



Women in Hydropower Mentorship Program

2018-19 Program Application

Applications Due by August 1; Email to: womeninhydropower@gmail.com

The **Women in Hydropower Mentorship Program** provides an opportunity for women to connect, generate new friendships, and share experiences in a supportive environment that highlights the powerful contributions women make in the hydropower industry. The goal is to create a meaningful connection where the mentor and protégé become collaborators in the protégé's success.

The mentor brings her life experience and a willingness to listen, give counsel, and provide network connections that support the protégé. **The protégé brings** her growth and development goals, opportunities, and challenges with a willingness to openly discuss them. This program is open to all women involved in the hydro industry, including agency, stakeholder and tribal representatives.

The commitment is for the mentorship pair to “meet” **one hour per month**, from October to May, via phone call or in-person.

The Steering Committee will pair mentors and protégés together based on several factors, including your primary reason for participating in the program—what do you want to accomplish or take away from this mentorship experience. We also ask that you review the experience section and provide information about those categories that you desire to share or want to learn more about. Finally, we recognize that some of the best pairings occur in the most “unlikely” pairs; those with different experiences and perspectives. If you would prefer a mentor or protégé with a specific skill or experience, please state so in your comments.

Name:	
Short Bio:	
Title/Organization:	
City/State:	
Email:	
Years of Experience:	<input type="checkbox"/> 0-10 <input type="checkbox"/> 11-20 <input type="checkbox"/> 21+
I would like to participate as a:	<input type="checkbox"/> MENTOR <input type="checkbox"/> PROTÉGÉ <input type="checkbox"/> BOTH <input type="checkbox"/> EITHER
If you participated last year, would you like to be paired with the same person if possible?	<input type="checkbox"/> Yes <input type="checkbox"/> No
What would you like to get out of this mentorship experience?	



Women in Hydropower Mentorship Program

EXPERIENCE

Wish to Share
Like to Learn More

Please provide a short statement about the specific areas of these broad categories about which you have experience to share or would like to learn more.

- Engineering
- Environmental
- Operations
- Maintenance
- Safety & Security
- Economics
- Regulatory
- Communications
- Leadership and Management
- Other

Steering Committee Members: Nora Rosemore – Minnesota Power, Dawn Presler – Snohomish PUD, Amanda Blank – Alliant Energy, Kelly Schaeffer – Kleinschmidt, Kelly Maloney – Brookfield Renewable, Kristina Newhouse – Avista Utilities, Rita Hayen – TRC, and Jacqueline Mongrut – Hydro-Quebec